

Dagenham Park Church of England School Anti-racism Statement

The principles of diversity and inclusion, as well as promoting a culture of respect for everyone in the school community are integral to the core values of Dagenham Park Church of England School and we acknowledge our role in actively dismantling systemic racism and prejudice within society.

Over the past few weeks we are proud to say a number of members of our school community have contacted us in response to the death of George Floyd, the response from the [Black Lives Matter movement](#), and specifically how we can play a positive role going forward. We have been impressed and proud at how our students and staff have grasped the moment and condemned racism in all its forms and welcome your participation in this discussion.

As a school we take an actively anti-racist stance and this needs to be reflected fully in our curriculum. We are committed to a full review of the curriculum to ensure it embraces the fact that Britain is rooted in Black and global history, achievement and culture; so that it includes in all areas and in all subjects the history, experience and achievement of black and minority ethnic people and their positive contribution to our own and global society, as recommended by the [Stephen Lawrence Inquiry](#). Although this is not an exhaustive list, we expect the review will explore issues such as how we can further develop consideration of racism and discrimination in the curriculum, providing ongoing training for staff on promoting diversity and the elimination of unconscious bias.

We value the views of our students on this matter. We will form a Student Racial Equalities Working Party to promote anti-racism and equality in order to raise the profile of this issue in the school community. We believe that this consultation will help us to evaluate where changes are necessary, and, crucially, provide a clear framework and timescale for how its recommendations for change should be implemented.

Finally, we would like to once again say how proud we have been of the reaction from staff and students alike in showing bravery and belief in justice in their reaction to the murder of George Floyd.